

At PremierBank, we view our relationship with our associates as more than the conventional employer/employee connection - more than a “come to work, do your job and go home with a paycheck” mentality. Our viewpoint is more holistic ... a place where our associates are engaged and appreciated for their talents – and successful in their efforts.

PremierBank’s total rewards package includes much more than pay. It includes a solid rewards and recognition philosophy, core benefits, work-life components, personal and professional development opportunities and a mission for community involvement. We offer an affordable, flexible and accessible package to all regular associates that includes:

#### Finance and Retirement

- Bi-Weekly Compensation
- Profit-Sharing Program
- Mileage Reimbursement
- 401K Retirement Plan
- Banking Product and Service Benefits
- Group Term Life Insurance
- Accidental Death and Dismemberment Coverage
- Additional Associate Life Coverage Options
- Additional Spouse and Dependent Life Coverage
- Free Checking for PremierBank Accounts

#### Health and Well-Being

- Medical, Dental, Vision Coverage
- Prescription Drug Coverage
- Health Reimburse Account
- Short- and Long-Term Disability
- Health Care Flexible Spending Account
- Health Club Discounted Membership
- Wellness Reimbursements
- Medical Leave program
- Worldwide Travel Assistance
- Emergency Travel Support

#### Family and Life

- Associate Assistance Program
- Flexible Scheduling (Tellers)
- Family Leave Program
- Sympathy Days
- Identity Theft Assistance
- Educational Assistance Program
- Dependent Care Flexible Spending Account
- PremierBank Logo-Wear Program
- Service Award Program
- Will Preparation Assistance
- Free Safe Deposit Box
- Internship Opportunities

#### Rest and Recuperation

- Paid Time-Off (PTO)
- Personal Leave Program
- Disability Leave
- Annual Holiday Party and Scheduled Events

#### Community Citizens

- Jury Duty
- Witness Leave
- Volunteer Opportunities
- Military and Military Family Leave Programs
- Charity Casual Dress Days
- Voting Time-Off

\* Many programs are available to part-time associates