



## A Culture of Personal Growth

*Deliver Today; Build for Tomorrow*

Providing our staff with the knowledge, skills and competencies needed to be successful is an integral part of PremierBank's mission, vision and values and we are committed to developing our associates to ensure that they perform their roles successfully today, and throughout their careers as well.

At PremierBank, we recognize that our customers want to work with the best – so we focus on providing them with the most skilled, knowledgeable banking professionals in the area. However, we can only become the best, if everyone is capable of carrying out their roles to the best of their ability – so it makes sense for us to invest in learning and development.

When you join PremierBank, you become part of a team of ambitious and motivated professionals who seek to develop effective technologies, banking processes and service solutions for our customers - we're always eager to learn new things, collaborate with new people and explore new possibilities.

So, whether you're an entry-level or senior associate, our curriculum of learning programs will help you build your skills and competencies and will sharpen your industry and functional expertise. Here are some of the ways we help our staff develop professionally:

- Industry Training
- Leadership Development
- Educational Assistance Program
- Cross-Training Opportunities
- Performance Management
- Internship Program