

Estate planning

Estate planning without taxes

Intro to trusts

An avoidable tax disaster

A tax disaster avoided

Retirement planning

An outstanding retirement deal

TRUST & INVESTMENT
UPDATE



Here. For You. Always.

March 2022



Estate planning without taxes

Put your beneficiaries first.

The traditional “hot button” that motivates people to see their lawyers about estate planning is taxation. Death taxes—inheritance taxes, estate taxes, federal taxes, state taxes—have taken a notorious toll on unplanned estates over the years. With sound planning, that burden can be lightened or even eliminated. In some cases, the tax savings easily cover the cost of the attorney’s fees for creating the estate plan.

However, that hot button has cooled considerably in recent years, as the federal estate tax has been increasingly targeted to larger estates. For example, a single person who dies in 2022 has an exemption from the federal estate tax of \$12.06 million. A married couple, assuming that they both die in 2022, may shelter \$24.12 million from federal estate tax, even without elaborate estate planning. An exemption that large would seem to let most families of moderate wealth off the hook. However, the exemption is scheduled to fall roughly in half on January 1, 2026. Some in Congress want to accelerate that change.

Even so, families with less than about \$5 million in assets may be forgiven for feeling that they are no longer an estate tax target. However, there are other taxes to be considered at death. State inheritance and/or estate taxes typically kick in at lower wealth levels. There are income taxes to take into account, particularly income in respect of a decedent (primarily this affects retirement plan payouts after the death of the account holder).

But estate planning always has been about much more than tax planning. Estate planning always has been about financial protection for beneficiaries, with tax minimization just a means to that end. If you haven’t attended to your estate planning, don’t use the excuse of tax uncertainties to put it off any longer.

Evaluate

To begin, you have to know what you are working with.

- ***Inventory assets.*** Your estate plan will have to dispose of everything that you own; otherwise the state’s law of intestacy will apply. Bank accounts,

stocks, bonds, real estate, and business interests, of course. Don't overlook insurance policies and retirement plan benefits. You'll need to know *how* as well as *what*—which property is owned jointly, which is owned outright.

- **Identify beneficiaries.** A surviving spouse and children are the usual persons to be protected. You may have more distant relatives to include, and you may want to remember some charities in your estate plan. Don't overlook the need to care for your pets after your death.
- **Check beneficiary designations.** If you have an IRA or an employer-provided retirement plan, you already started on your estate planning when you made your beneficiary designations. These designations should be reviewed periodically, especially when there have been changes in family circumstances, such as a divorce.
- **Weigh trust benefits.** Trusts offer a wide range of financial benefits, especially valuable

when beneficiaries need help with money management. Trusts may be established and funded during life (the *living trust*) or in a will (the *testamentary trust*). See "Intro to trusts" below for more information.

Implement

The next steps require the advice of an attorney and the execution of legal documents.

- **Make a will.** Your will contains instructions for the disposition of your property. It also nominates an executor or personal representative to manage the settlement of your estate.
- **Make a living will.** This document addresses your expectations for medical care at the end of your life. You also may want to execute a power of attorney for health care to identify an individual to make medical decisions on your behalf.
- **Execute a durable power of attorney.** Identify an individual who can make financial decisions on your behalf.
- **Create a document locator.**

Your family needs to know where your will and powers of attorney are kept. Your executor will need to know the location of all your other important papers, such as tax returns, account statements, property deeds, and insurance policies.

- **Make arrangements for any safe-deposit box.** Very often a safe-deposit box is closed upon death and cannot be opened until probate. That makes it a poor choice for keeping documents that will be important at death.

These steps are not complete; they are simply suggestive of the ranges of issues that you will need to address in your estate planning.

Our invitation

We specialize in trusteeship and estate settlement. We are advocates for trust-based wealth management strategies. If you would like a "second opinion" about your estate planning, or if you have questions about how trusts work and whether a trust might be right for you, turn to us. We'll be happy to tell you more. □

Intro to trusts

A great variety of financial protection strategies may be implemented with careful trust planning. Among the choices to evaluate:

Marital trust	Several options are available to provide lifetime asset management and financial protection for a surviving spouse.
Support trust	For an adult child who needs a permanent source of financial support, with the trust principal protected from the claims of creditors, a support trust may provide a solution. The beneficiary's interest is limited to just so much of the income as is needed for his or her support, education, and maintenance.
Discretionary trust	The trustee has sole discretion over what to do with the income and principal, just as the grantor does before the trust is created. The beneficiary has no interest in the trust that can be pledged or transferred. When there are multiple beneficiaries, the trustee may weigh the needs of each in deciding how much trust income to distribute or reinvest, when to make principal distributions, and who should receive them. The trust document often will include guidelines on such matters.
Spendthrift trust	The beneficiary is forbidden to transfer any financial interest that he or she has in the trust and may not compel distributions.
Gift-to-minors trust	For young children, contributions of up to \$16,000 per year to this sort of trust will avoid gift taxes. A married couple together can set aside \$32,000 each year for each child or grandchild, so in a few years a significant source of capital may be built up. Assets may be used for any purpose, including education funding, and will be counted as the child's assets for financial aid purposes. The assets of a gift-to-minors trust must be made fully available to the child when he or she reaches age 21. However, the child may be given the option of leaving the assets in further trust.

Estate planning checklist

- Inventory assets
- Identify beneficiaries
- Check beneficiary designations
- Weigh trust benefits
- Make a will
- Make a living will
- Execute a durable power of attorney
- Create a document locator
- Make arrangements for any safe-deposit box

An outstanding retirement deal

Are Social Security and Medicare really fair for most taxpayers? That is, how do the benefits reaped by retirees compare to the taxes they paid throughout their careers to secure those benefits?

A February research report from the Urban Institute explored the data from the Social Security Administration to address those questions. Researchers compared the total career FICA taxes paid to the discounted present value of Social Security and Medicare benefits for an average retirement. Their tables show how this relationship has changed over time, and projects how it will change in the future.

For example, a male who turned 65 in 2020 and who has earned an average wage throughout his career, \$59,100 in 2021 dollars, will have paid \$319,000 in total Social Security taxes (adjusted for inflation). His first year Social Security benefit will be \$21,700, and the total retirement benefit for an average retiree comes to \$335,000. Taxes paid represent about 95% of the value of the benefits.

For those who reached age 65 in 1980, the ratio was quite different. The average wage earner paid \$105,000 in lifetime taxes for a benefit worth \$243,000—taxes covered only 43% of the benefit. That ratio was not sustainable, and thus the necessity of the changes to Social Security taxes and benefits recommended by the Greenspan Commission (higher taxes and later ages for full retirement).

Medicare is another story entirely. The average wage earner who was 65 in 2020 had lifetime Medicare taxes of \$86,000, while the actuarial value of his Medicare benefits net of premiums was \$238,000! Cumulative taxes covered only 36% of the projected benefit.

The picture for top taxpayers

For the highest income taxpayers, the picture is not quite so rosy. Someone who had maximum taxable earnings throughout a career would have paid, according to the report, \$756,000 in taxes for a total retirement benefit worth \$540,000. The first year benefit would have been \$34,900. He would have paid over double the taxes for a roughly 50% increase in benefits, with taxes at 140% of the benefits. His Medicare net benefit is the same \$238,000, but he paid \$204,000 in lifetime Medicare taxes.

The table below shows total taxes and benefit for four income groups, and demonstrates the progressivity built into the benefit structure.

However, the better the deal looks for retirees, the sooner the trust funds will run out of money. According to the 2021 annual report of the Social Security Board of Trustees, the surplus in the Social Security trust fund will be depleted by 2034. Medicare's trust fund could go dry by 2026. □

Expected Present Value of Lifetime Social Security and Medicare Benefits and Taxes

For cohorts reaching age 65 in 2020

Average earnings (2021 dollars)	Lifetime benefits			Lifetime taxes		
	Social Security	Medicare	Total	Social Security	Medicare	Total
\$26,600	\$203,000	\$238,000	\$441,000	\$143,000	\$39,000	\$182,000
\$59,100	\$335,000	\$238,000	\$573,000	\$319,000	\$86,000	\$405,000
\$94,600	\$444,000	\$238,000	\$682,000	\$510,000	\$137,000	\$647,000
\$142,800 (maximum)	\$540,000	\$238,000	\$778,000	\$756,000	\$204,000	\$960,000

An avoidable tax disaster

Parent named an irrevocable trust as the beneficiary of his IRA, designated IRA X in a recent private letter ruling from the IRS. His children were the beneficiaries and trustees of the trust.

Soon after Parent died, the children were advised by the custodian of IRA X that they could not trade stocks in that account, that a transfer to another account would be required for that to happen. The custodian is not identified in the ruling. The children, acting as trustees, moved substantially all the IRA money to a non-IRA account that allowed for trading stocks.

Several months passed, and perhaps someone noticed the looming tax problem. The children asked the IRS for permission to move the money back into an IRA to preserve their tax benefits.

Sorry, no, said the IRS. "The only permitted method of transferring assets from an inherited IRA to another inherited IRA is via a trustee-to-trustee transfer, which requires a direct transfer from one IRA to another IRA. Therefore, once the assets have been distributed from an inherited IRA, there is no permitted method of transferring them back into an IRA."

That conclusion also means the entire transfer of funds to the non-IRA account is taxable to the trust in the year that the transfer occurred. Thus, the children have inadvertently accelerated the income tax on substantially all of the inherited IRA assets.

A tax disaster is avoided

Decedent's surviving spouse was not a U.S. citizen, and therefore a Qualified Domestic Trust (QDOT) was created for the spouse's inheritance. Such a trust is required to secure the marital deduction from the federal estate tax for bequests to noncitizen spouses. The Form 706 filed for Decedent's estate properly elected to treat the trust as a QDOT.

Some time later, the surviving spouse did become a U.S. citizen. However, she did not know that her action triggered the requirement of a final Form 706-QDT, and so she never told the trustee about it. The trustee, being left in the dark, never filed the form either. But after the surviving spouse's death, the trustee did learn of the citizenship change, and so asked for an extension of time to file the Form so that the trust is no longer subject to the federal estate tax that applies to QDOTs.

The IRS granted the trustee another 120 days to make the filing, holding that everyone had acted reasonably in these circumstances. □

Invest Now for a Stress-Free Life Later



PremierBank's experienced Wealth Management team is dedicated to helping you build the financial future you envision. Let's get together to discuss your dreams!

- Trust and Estate Administration
- Investment Management
- Financial and Retirement Planning
- Estate Probate
- Will and Trust Safekeeping
- Retirement Accounts for Individuals & Small Businesses

For information, call Steve Olsen, Jan Ruster or Chris Martin



Steve Olsen
Vice President of
Wealth Management
920-542-1152



Jan Ruster
Assistant Vice President
of Wealth Management
920-542-1075



Christopher Martin,
Attorney
Wealth Mgmt. Advisor
920-542-1149

Investments • Financial Planning • Trust & Estate Planning



PremierBank
Wealth Management

Here. For You. Always.

Convenient Locations in Jefferson, Rock, and Walworth Counties

BankwithPremier.com

Not FDIC insured, not insured by any government agency, no bank guarantee, may lose value.

